REVOLUTION IN NAVY TRAINING



May 2004

View from the Top

This issue of the RIT newsletter is all about the progress we're making. ATT and BECC are big successes and what we once knew A school to be is fast going the way of wooden ships. As we re-engineer courses to become self-paced instruction in a blended learning environment, we are graduating Sailors better prepared to enter the Fleet with exact knowledge – no more, no less. In turn we are saving dollars the Navy can use to recapitalize the Fleet. While not everyone may believe in the revolution, I assure you that this is the way ahead. And while we having yet worked out all the bugs and kinks in the system, we are working toward solutions. We're making great progress, but we cannot afford for one moment to ease the focus on our goal of revolutionizing the way we train and ultimately the way we fight. As always, I encourage your input to this process.

RADM Kevin Moran, Commander Naval Personnel Development Command/Task Force FXCFI

ATT implementation at NATTC Pensacola

Reutilization of existing training equipment is the primary means that the Center for Naval Aviation Technical Training (CNATT) is using to fully outfit classrooms for use in the Apprentice Technical Training (ATT) course. The "A" school managers have identified equipment and transferred the assets from existing TTE at Great Lakes, Corry Field, Pensacola and Aviation "A" school assets into the ATT classrooms.

Postal Clerk course successfully piloted

The Independent Duty Afloat Postal Clerk Course has been successfully piloted with 16 students graduating from the course in San Diego in April and 18 students graduated in Norfolk in May. The two-week course was stood up by Center for Service Support at the request of Fleet Forces Command and Naval Supply Systems Command to provide specific training to Postal Clerks in independent duty billets. By using Military Training Teams and existing available postal equipment and classrooms at Fleet Industrial Supply Centers, CSS has been able to deliver this much-needed training at a very low cost.

NC Interactive Courseware in Works

The Center for Service Support, in conjunction with the Navy Counselor community leadership, is working on the conversion of the administrative classroom portion of the Command Career Counselor Course to Interactive Courseware. Conversion of the purely lecture portions of this course will allow the material to be placed on the web for completion prior to attending the inresidence portion of the Command Career Counselor Course. Under this construct, attendance of the in-residence portion would only be required for the NC conversions and the 9588's. All departmental and division career counselors would receive the information necessary for them to perform their duties from the ICW. The new Career Admin Interactive Courseware prototype could reduce the existing course length from four weeks to two.

RP A School Pilot Underway

Since last fall, the Religious Program Specialist A School in Meridian, Miss., has been reengineered into a computer aided instructional program. The pilot class, which began in April and graduates this month, is being monitored to determine efficiency and effectiveness of content and method of presentation. Sailors in the pilot are now using innovative learning tools, such as the RP Virtual Chapel Office, which simulates the environment they will encounter in the Fleet working in a Command Religious Program. The course should be a completely self-paced program by this fall.

3M Web Delivery Tracking

The 3M Maintenance Man (Apprentice Level) is tracking for Web delivery to Fleet in June.

Milestones

- As a first step in transitioning applicable courses to the Integrated Learning Environment, the CNATT's Basic Corrosion Control and Avionics Corrosion Control courseware became available April 30 on NKO.
- CNATT's Aviation Maintenance Administrationman A1 course at NAS Meridian is being converted from group-paced to webbased curriculum. The web-based course anticipates a two-week savings in IA. The course pilot is scheduled to begin in October.
- Based on the introduction of Apprentice Technical Training into the "A" school pipeline, the IC "A" school prototype began May 17. GM, OS and TM are scheduled for June, and FC and ET currently scheduled for July.

